

ANOMA GROUP PVT .CO.LTD

"A Global Experience"

COMPANY PROFILE

Engineering Excellence & Infrastructure Support

Technical services, consultancy and supplies for clients across Uganda.

Plot 3383, Kireka–Namugongo Road, Kyaliwajjala · P.O. Box 121720, Uganda
+256 704 228 108 · +256 706 557 064 · anomagroup.pvt@gmail.com · anomagrouppvt.com

ABOUT ANOMA

One partner for the materials and the work.

Anoma Group Pvt. Co. Limited is a Ugandan civil engineering company with more than ten years of experience in infrastructure support. We supply civil engineering, road safety and other engineering-related materials, and our own crews carry out road marking, road safety services, road maintenance and building maintenance.

When a job needs outsourced specialist capacity, we bring in approved suppliers and subcontractors and stay responsible for their work. Every one of them is held to the same quality, environmental and safety requirements we hold ourselves to.

10+
years of experience in infrastructure support

3
operating streams: services, consultancy and supplies

3
ISO standards our management system is built on

14
controlled stages from first enquiry to feedback

OUR VISION

A world where engineering solutions are driven by innovation, creativity and sustainability.

OUR MISSION

To deliver safe, quality and cost-effective engineering solutions on time, through a competent and motivated team.

OUR CORE VALUES

01 **Diversity by design**
Diverse people, skills and perspectives engineer better outcomes.

02 **Relationships built on integrity**
Humility, empathy, integrity and trust in every relationship.

03 **Full ownership**
End-to-end accountability, as if the asset were our own.

04 **Excellence as a standard**
We keep raising the benchmark for quality and performance.

05 **Steady, decisive minds**
Composed, disciplined thinking under pressure.

06 **Results that speak**
The quality of finished work is our strongest credential.

07 **Work built to be remembered**
Craftsmanship clients recognise long after handover.

08 **Reliable, safe, sustainable**
Built into every stage of our processes.

09 **Doing the right thing**
Ethical and responsible decisions, on site and off.

WHAT WE DO

Three streams, one accountable team.





01

Technical services

Planned, supervised and inspected by our own site teams, with traffic management and work-zone safety on every road job.

- Road marking
- Zebra crossing marking
- Road marking equipment hire
- Road safety services
- Road maintenance
- Building maintenance & renovation

02

Consultancy

Engineering advice and project support from the same team that delivers the work on site.

- Engineering advice
- Project planning & supervision
- Road safety assessment

03

Supplies & materials

Sourced from approved providers, inspected on receipt, stored and delivered with traceability to your order.

- Civil engineering supplies
- Road safety supplies
- Engineering-related materials
- Supplies delivery & logistics

Outsourced specialist capacity. Where a job needs it, we engage approved suppliers and subcontractors and remain responsible for their work, holding them to our own quality, environmental and safety requirements.

INTEGRATED MANAGEMENT SYSTEM

Quality, environment and safety in one system.

Our Integrated Management System (IMS) covers how we plan, win, resource, execute, verify and improve every job. It applies to our offices, stores, project sites and deliveries, and to the suppliers and subcontractors who work with us. The system follows three international standards:

QUALITY MANAGEMENT

ISO 9001

ISO 9001:2015, including Amendment 1:2024. Customer requirements, contract review, inspection and release.

ENVIRONMENTAL MANAGEMENT

ISO 14001

ISO 14001:2026. Environmental aspects, pollution prevention and life-cycle controls, including climate-related conditions.

OCCUPATIONAL HEALTH & SAFETY

ISO 45001

ISO 45001:2018, including Amendment 1:2024. Hazard identification, risk assessment, worker participation and emergency readiness.

OUR POLICY COMMITMENTS

01 Compliance
Fulfil customer, contractual, legal and regulatory obligations.

02 Quality
Meet defined requirements, control nonconforming outputs and resolve complaints.

03 Safety
Identify hazards, assess OH&S risks and apply the hierarchy of controls.

04 Safe workplaces
Safe conditions, competent supervision, PPE and emergency readiness.

05 People
Consult and involve workers; protect the right to report hazards or stop work.

06 Environment
Prevent pollution, manage waste and chemicals responsibly, consider life-cycle impacts.

07 Supply chain
Control suppliers, subcontractors and other external providers.

08 Performance
Set measurable objectives, monitor performance and decide on evidence.

09 Improvement
Investigate incidents and nonconformities, fix root causes and keep improving.

HOW A JOB MOVES THROUGH ANOMA

01 Identify opportunity	02 Qualify / prequalification	03 Bid / no-bid	04 Tender / quotation	05 Costing & pricing approval	06 Submission & clarification	07 Award & contract review
08 Handover to operations	09 Mobilisation & planning	10 Execution & delivery	11 Inspection & release	12 Handover & closeout	13 Invoice & warranty	14 Feedback & improvement

IMS Manual ANM-IMS-MAN-001 · reviewed at least annually. Copies of our policy are available on request.

PROJECTS

On the road with our crews.

Kerb & median painting
Black-and-white kerb marking under live traffic, with coned work zones.

Road signage installation
Regulatory sign erected and set on a new road verge.

Work zone traffic control
A flagman in full PPE protects the marking crew on a busy urban road.

Thermoplastic road marking
Machine-applied centre and edge lines on an urban arterial.

Median maintenance
Median clearing, kerb works and barrier upkeep on a dual carriageway.

Lane line marking
Broken lane lines laid by our crew with traffic management in place.

Night-time median works
Median backfilling beside freshly painted kerbs, scheduled after hours.

Zebra crossing marking
Pedestrian crossings marked for schools and communities.

ROAD SAFETY CSR



Safer crossings for schools and communities.

We partner with schools, community groups and road safety organisations to mark zebra crossings where pedestrians need them most. Our crews supply the equipment, materials and traffic management; partners bring the community.

CAREERS

Build a career where safety comes first. Everyone who joins Anoma gets an induction, the right PPE, training for the job and a say in how we keep sites safe. We recruit site supervisors and foremen, technicians and operators, safety representatives, procurement and logistics staff, and tender and business development staff. Send your CV to anomagroup.pvt@gmail.com.

CONTACT US

Have a road or building project in mind?

HEAD OFFICE
Plot 3383, Kireka–Namugongo Road
Kyaliwajjala, P.O. Box 121720, Uganda

PHONE / WHATSAPP
+256 704 228 108
+256 706 557 064

EMAIL & WEB
anomagroup.pvt@gmail.com
anomagrouppvt.com